

## Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer

**Organisation prepared for**

**Somerset West and Taunton Council**

**Version**

**1**

**Date Completed**

**14/11/2019**

**Description of what is being impact assessed**

**Care Leavers Discount for Council Tax**

**Evidence**

**What data/information have you used to assess how this policy/service might impact on protected groups?** Sources such as the [Office of National Statistics](#), [Somerset Intelligence Partnership](#), [Somerset's Joint Strategic Needs Analysis \(JSNA\)](#), Staff and/ or [area profiles](#),, should be detailed here

The policy will provide a positive impact on Somerset care leavers residing in our area. The policy aims to provide extra financial support to those who may otherwise find budgeting and financial management difficult whilst living independently for the first time. We have created this policy on advice from The Children's Commissioner for England, The Chief Executive of The Children's Society and Somerset County Council, we are also following what other Local Authorities all over the country have already implemented.

**Who have you consulted with to assess possible impact on protected groups?** If you have not consulted other people, please explain why?

We have not carried out a formal consultation process, the policy will impact positively on care leavers and there will be no impact on any other protected groups.

## Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
<b>Age</b>	<ul style="list-style-type: none"> <li>Young care leavers between 18 and 25 – impact will see reduced debt</li> </ul>	☐	☐	☒
<b>Disability</b>	<ul style="list-style-type: none"> <li>No impact – unless also a care leaver</li> </ul>	☐	☒	☐
<b>Gender reassignment</b>	<ul style="list-style-type: none"> <li>No impact – unless also a care leaver</li> </ul>	☐	☒	☐
<b>Marriage and civil partnership</b>	<ul style="list-style-type: none"> <li>No impact – unless one or both care leavers</li> </ul>	☐	☒	☐
<b>Pregnancy and maternity</b>	<ul style="list-style-type: none"> <li>If also a care leaver will see reduced debts and no formal recovery procedures which may cause stress</li> </ul>	☐	☐	☒

<b>Race and ethnicity</b>	<ul style="list-style-type: none"> <li>If also a care leaver will see reduced debts and no formal recovery procedure</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Religion or belief</b>	<ul style="list-style-type: none"> <li>If also a care leaver will see reduced debts and no formal recovery procedure</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Sex</b>	<ul style="list-style-type: none"> <li>If also a care leaver will see reduced debts and no formal recovery procedure</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Sexual orientation</b>	<ul style="list-style-type: none"> <li>If also a care leaver will see reduced debts and no formal recovery procedure</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.</b>	<ul style="list-style-type: none"> <li>Policy specific to care leavers</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**Negative outcomes action plan**

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>

	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>

**If negative impacts remain, please provide an explanation below.**

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<b>Completed by:</b>	<b>Jenny Collins</b>
<b>Date</b>	<b>14/11/2019</b>
<b>Signed off by:</b>	
<b>Date</b>	
<b>Equality Lead/Manager sign off date:</b>	
<b>To be reviewed by: (officer name)</b>	
<b>Review date:</b>	